

**** Public Disclosure Copy ****

Form 990
(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning OCT 1, 2019 **and ending** SEP 30, 2020

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization Young Life Doing business as Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 420 N Cascade Avenue City or town, state or province, country, and ZIP or foreign postal code Colorado Springs, CO 80903 F Name and address of principal officer: Newton Crenshaw same as C above	D Employer identification number 84-0385934 E Telephone number 719-381-1800 G Gross receipts \$ 358,166,940. H(a) Is this a group return for subordinates? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> H(b) Are all subordinates included? Yes <input type="checkbox"/> No <input type="checkbox"/> If "No," attach a list. (see instructions) H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: www.younglife.org		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		
L Year of formation: 1941		M State of legal domicile: TX

Part I Summary

1	Briefly describe the organization's mission or most significant activities: <u>Young Life is a ministry to expose adolescents around the world to the person of Jesus Christ.</u>	
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
3	Number of voting members of the governing body (Part VI, line 1a)	3 27
4	Number of independent voting members of the governing body (Part VI, line 1b)	4 26
5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5 6058
6	Total number of volunteers (estimate if necessary)	6 52163
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a 623,286.
7b	Net unrelated business taxable income from Form 990-T, line 39	7b 0.
Revenue		
8	Contributions and grants (Part VIII, line 1h)	Prior Year 337,381,455. Current Year 318,999,920.
9	Program service revenue (Part VIII, line 2g)	81,759,184. 30,697,269.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,248,762. 1,307,535.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-18,317,908. -8,178,405.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	403,071,493. 342,826,319.
Expenses		
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	8,835,208. 13,363,140.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0. 0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	229,877,083. 238,437,459.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	172,418. 21,000.
b	Total fundraising expenses (Part IX, column (D), line 25) 21,298,035.	
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	132,041,536. 100,436,798.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	370,926,245. 352,258,397.
19	Revenue less expenses. Subtract line 18 from line 12	32,145,248. -9,432,078.
Net Assets or Fund Balances		
20	Total assets (Part X, line 16)	Beginning of Current Year 403,582,515. End of Year 380,663,912.
21	Total liabilities (Part X, line 26)	35,915,676. 18,668,386.
22	Net assets or fund balances. Subtract line 21 from line 20	367,666,839. 361,995,526.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Dave Briggs, Treasurer Type or print name and title	Date <u>2/16/21</u>
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Paid Preparer Use Only	Print/Type preparer's name Ted R. Batson, Jr.	Preparer's signature 	Date 2/16/2021	Check if self-employed <input type="checkbox"/>	PTIN P00721951	
	Firm's name Capin Crouse LLP Firm's address 2435 Research Parkway, STE 200 Colorado Springs, CO 80920	Firm's EIN 36-3990892 Phone no. 719-528-6225				

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: See Schedule O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 206,961,575. including grants of \$) (Revenue \$ 8,317,720.) Field minstry provides weekly club meetings and small group Bible studies around the world with the assistance of 52,163 active volunteer leaders and community advisors. Young Life ministers to middle school, high school, and college students each year.

4b (Code:) (Expenses \$ 76,920,606. including grants of \$) (Revenue \$ 21,758,523.) Week-long summer camps and school season weekend camps and activities are offered to students each year. Young Life owns and operates 26 world class camping facilites and runs 3 more seasonal camping oppportunites through affiliate camping relationships. A total of 179,482 campers and guests were served.

4c (Code:) (Expenses \$ 13,363,140. including grants of \$ 13,363,140.) (Revenue \$) Grants and allocations to similar 501(c)(3) organizations and foreign charitable organizations with programs in line with Young Life's exempt purpose.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 297,245,321.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	X	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No checkboxes. Includes questions 2a through 16 regarding employee reporting, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 27		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 26		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **AL, AK, AZ, AR, CA, CT, DC, FL, GA, HI, IL, KS**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **▶**
 Dave Briggs, Treasurer - 719-381-1800
 420 N Cascade Avenue, Colorado Springs, CO 80903

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Newton Crenshaw President/CEO	40.00 1.00	X		X				445,390.	0.	54,154.
(2) Joshua Powell Metro Director II	40.00					X		331,958.	0.	16,725.
(3) John Wagner SVP Global Cities Initiative	40.00					X		307,729.	0.	34,571.
(4) Brent Cunningham Senior Vice President	40.00					X		238,811.	0.	35,018.
(5) Wiley Scott Senior Vice President	40.00				X			234,073.	0.	38,971.
(6) John M. Caldwell Chief Foundation Officer	40.00					X		221,084.	0.	33,904.
(7) Ryan Wiggins National Director	40.00					X		221,793.	0.	15,771.
(8) Steve Thompson COO	40.00			X				188,115.	0.	44,691.
(9) Scott Brill CFO	40.00			X				188,807.	0.	36,318.
(10) Chad Edwards Group Senior Vice President	40.00				X			161,770.	0.	41,456.
(11) Paul Sherrill Vice President/Secretary	40.00			X				152,673.	0.	42,971.
(12) Dave Briggs Treasurer	40.00			X				136,296.	0.	40,206.
(13) Janis Morton Asst. Secretary	40.00			X				81,092.	0.	28,527.
(14) Michael Stain Board Chair	1.00	X						0.	0.	0.
(15) Nanette Ballbach Vice Chair	1.00	X		X				0.	0.	0.
(16) Susan Peterson Director	1.00	X		X				0.	0.	0.
(17) Sue Bere Director	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) John Brandon Director	1.00	X						0.	0.	0.
(19) Malcolm "Mac" Briggs Director	1.00	X						0.	0.	0.
(20) Doug Eaton (part year) Director	1.00	X						0.	0.	0.
(21) Brooks Entwistle Director	1.00	X						0.	0.	0.
(22) Heriberto Guerra Director	1.00	X						0.	0.	0.
(23) John Hummel Director	1.00	X						0.	0.	0.
(24) Susan Hutchison Director	1.00	X						0.	0.	0.
(25) Regg Jones Director	1.00	X						0.	0.	0.
(26) Moyo Kamgaing Director	1.00	X						0.	0.	0.
1b Subtotal								2,909,591.	0.	463,283.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								2,909,591.	0.	463,283.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 171

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
William D Tibbitt, dba WD Consulting LLC, 1504 W Cucharras St, Colorado Springs, CO	Construction Consulting	1,882,724.
Earl Arnold, dba Kingdom Tour & Travel PO Box 782008, San Antonio, TX 78278	Bus Charter	1,591,336.
Ron Ross Homebuilders, 1406 E Main St # 200-264, Fredricksburg, TX 78624	Camp Construction	1,072,099.
Sandestin Investments LLC, 9300 Emerald Coast Prkwy West, Miramar Beach, FL 32550	Field Training Facility	479,440.
Bear Contracting LLC PO Box 1196, Bridgeport, WV 26330	Excavating	342,116.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 29

See Part VII, Section A Continuation sheets

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a 330,788.					
	b Membership dues	1b					
	c Fundraising events	1c 27,139,705.					
	d Related organizations	1d 35,275,033.					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f 256,254,394.					
	g Noncash contributions included in lines 1a-1f	1g \$ 5,562,216.					
	h Total. Add lines 1a-1f		318,999,920.				
Program Service Revenue	2 a Camping	Business Code 900099	19,609,573.	19,609,573.			
	b Field Ministry	900099	7,595,570.	7,595,570.			
	c Other Revenue	531110	2,769,976.	2,148,950.	621,026.		
	d Employee Camp Rent	900099	722,150.	722,150.			
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f		30,697,269.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		1,307,535.			1,307,535.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real	56,676.			
			(ii) Personal				
	b Less: rental expenses ...	6b	52,458.				
	c Rental income or (loss)	6c	4,218.				
	d Net rental income or (loss)		4,218.		2,260.	1,958.	
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	5,436,366.			
			(ii) Other				
b Less: cost or other basis and sales expenses	7b	5,436,366.					
c Gain or (loss)	7c	0.					
d Net gain or (loss)		0.					
8 a Gross income from fundraising events (not including \$ 27,139,705. of contributions reported on line 1c). See Part IV, line 18	8a		1,612,806.				
			8,648,407.				
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events			-7,035,601.		-7,035,601.		
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a		2,297,069.				
			1,203,390.				
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory			1,093,679.		1,093,679.		
Miscellaneous Revenue	11 a Impairment on asset	Business Code 900099	-2,240,701.			-2,240,701.	
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			-2,240,701.			
12 Total revenue. See instructions			342,826,319.	30,076,243.	623,286.	-6,873,130.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	8,847,755.	8,847,755.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	4,515,385.	4,515,385.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,915,509.	1,571,720.	191,198.	152,591.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	159,759,216.	131,086,419.	15,946,263.	12,726,534.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	15,779,196.	12,947,206.	1,575,010.	1,256,980.
9 Other employee benefits	48,138,974.	39,499,171.	4,805,023.	3,834,780.
10 Payroll taxes	12,844,564.	10,539,270.	1,282,088.	1,023,206.
11 Fees for services (nonemployees):				
a Management				
b Legal	501,962.	308,929.	153,272.	39,761.
c Accounting	81,825.	50,359.	24,985.	6,481.
d Lobbying				
e Professional fundraising services. See Part IV, line 17	21,000.			21,000.
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	7,906,065.	4,878,657.	2,420,502.	606,906.
12 Advertising and promotion	772,616.	66,423.	148,812.	557,381.
13 Office expenses	2,597,029.	2,451,120.	114,139.	31,770.
14 Information technology	4,162,883.	3,222,283.	770,455.	170,145.
15 Royalties				
16 Occupancy	14,540,454.	11,255,052.	2,691,107.	594,295.
17 Travel	12,043,103.	11,222,070.	678,437.	142,596.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	7,594,507.	7,076,756.	427,829.	89,922.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	20,535,064.	19,667,692.	864,984.	2,388.
23 Insurance	12,425,862.	10,852,521.	1,573,341.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Club and camping	11,833,641.	11,815,489.	9,504.	8,648.
b Foreign Program	5,441,787.	5,371,044.	38,092.	32,651.
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	352,258,397.	297,245,321.	33,715,041.	21,298,035.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	50,859.	1	42,293.
	2 Savings and temporary cash investments	50,434,976.	2	20,978,157.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	546,843.	4	323,655.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	260,078.	7	112,512.
	8 Inventories for sale or use	1,680,144.	8	2,431,714.
	9 Prepaid expenses and deferred charges	4,749,359.	9	4,345,877.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 539,668,710.		
	b Less: accumulated depreciation	10b 257,010,933.		
	11 Investments - publicly traded securities	296,731,732.	10c	282,657,777.
	12 Investments - other securities. See Part IV, line 11	20,558,832.	11	38,480,411.
	13 Investments - program-related. See Part IV, line 11	10,160,053.	12	8,825,603.
	14 Intangible assets	18,197,481.	13	22,450,354.
	15 Other assets. See Part IV, line 11		14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	212,158.	15	15,559.	
	403,582,515.	16	380,663,912.	
Liabilities	17 Accounts payable and accrued expenses	34,419,824.	17	17,380,753.
	18 Grants payable		18	
	19 Deferred revenue	15,667.	19	14,671.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	1,439,145.	23	1,235,857.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	41,040.	25	37,105.
	26 Total liabilities. Add lines 17 through 25	35,915,676.	26	18,668,386.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	345,848,199.	27	345,863,919.
	28 Net assets with donor restrictions	21,818,640.	28	16,131,607.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	367,666,839.	32	361,995,526.
33 Total liabilities and net assets/fund balances	403,582,515.	33	380,663,912.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	342,826,319.
2	Total expenses (must equal Part IX, column (A), line 25)	2	352,258,397.
3	Revenue less expenses. Subtract line 2 from line 1	3	-9,432,078.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	367,666,839.
5	Net unrealized gains (losses) on investments	5	573,592.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	3,187,173.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	361,995,526.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	278,137,366.	282,754,773.	332,944,426.	337,381,455.	318,999,920.	1550217940.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	278,137,366.	282,754,773.	332,944,426.	337,381,455.	318,999,920.	1550217940.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						1550217940.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	278,137,366.	282,754,773.	332,944,426.	337,381,455.	318,999,920.	1550217940.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	350,942.	852,641.	1,209,232.	2,270,612.	1,333,849.	6,017,276.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	5,618,969.	5,880,117.	5,869,255.	1,649,629.	-627,895.	18,390,075.
11 Total support. Add lines 7 through 10						1574625291.
12 Gross receipts from related activities, etc. (see instructions)					12	332,140,714.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	98.45 %
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	98.01 %
16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10, Explanation for Other Income:

Fundraising events

2015 Amount: \$ 5,618,969.

2016 Amount: \$ 5,880,117.

2017 Amount: \$ 5,869,255.

2018 Amount: \$ 1,649,629.

2019 Amount: \$ 1,612,806.

Impairment on asset

2019 Amount: \$ -2,240,701.

Schedule A, Part II:

The organization is a church as described under 170(b)(1)(A)(i) and is not required to complete a public support schedule. Schedule A, Part II is completed to verify the church can qualify under public charity status section 170(b)(1)(A)(vi) and qualifies to use the first listed special rule for Schedule B reporting.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

Young Life

Employer identification number

84-0385934

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Young Life	Employer identification number 84-0385934
--	--

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 31,230,080.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ 10,508,356.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization Young Life	Employer identification number 84-0385934
--	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization Young Life	Employer identification number 84-0385934
--	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization: Young Life; Employer identification number: 84-0385934

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and questions about property control and private benefit.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections: 1. Purpose(s) of conservation easements (checkboxes for public use, natural habitat, open space, historic area, historic structure); 2. Conservation contribution details (table with 2 columns: Description, Held at the End of the Tax Year); 3-9. Questions about monitoring, expenses, and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with 2 main sections: 1a-1b. Questions about reporting art and historical treasures; 2. Questions about reporting art and historical treasures for financial gain.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	2,163,236.	2,207,128.	2,190,265.	2,124,029.	2,007,202.
b Contributions	123,293.	47,056.	215,330.	216,946.	176,068.
c Net investment earnings, gains, and losses	0.				
d Grants or scholarships	0.				
e Other expenditures for facilities and programs	128,060.	90,948.	198,467.	150,710.	59,241.
f Administrative expenses					
g End of year balance	2,158,469.	2,163,236.	2,207,128.	2,190,265.	2,124,029.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Term endowment 100.00 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | X | |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		47,681,497.		47,681,497.
b Buildings		325,072,007.	149,639,746.	175,432,261.
c Leasehold improvements		3,775,254.	1,895,847.	1,879,407.
d Equipment		52,637,207.	38,735,569.	13,901,638.
e Other		110,502,745.	66,739,771.	43,762,974.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				282,657,777.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Program Investments	22,450,354.	Cost
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶	22,450,354.	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Security deposits	37,105.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	37,105.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

The endowment funds are intended to be used for the camping and club

activities of Young Life.

This Schedule is provided to give the reader an understanding of Young

Life temporarily restricted funds. Campership and Capital funds are given

by donors and are temporarily restricted in purpose. Most of the funds are

usually spent within the same year they are given. Campership funds are

given to help fund kids going to camp and Capital funds are given to

purchase property, plant and equipment.

Form 990, Schedule D, Part V, Lines 2a-2c:

In accordance with the principles of FASB ASU 2016-14 (ASC 958), the

Part XIII Supplemental Information (continued)

organization has implemented required changes to its audited financial statements for the period ended 9/30/2020. To date, Schedule D has not been updated to reflect changes made by this standard. Thus, we have reported the revised net asset categories from the audited financial statements as follows on Form 990, Schedule D, Part V, Lines 2a-2c:

Line 2a - Without donor restrictions

Line 2c - With donor restrictions

Form 990, Schedule D, Part V, Line 3a(ii):

Young Life Foundation holds an endowment which is exclusively to further the exempt purpose of Young Life. The balance of the endowment at 9/30/2020 is \$2,158,469.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Name of the organization Young Life	Employer identification number 84-0385934
--	--

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
North America	0	0	Grants to recipients located in region		4,891.
Central America and the Caribbean	0	0	Grants to recipients located in region		493,136.
South America	0	0	Grants to recipients located in region		429,905.
Europe	0	0	Grants to recipients located in region		1,224,226.
Middle East and North Africa	0	0	Grants to recipients located in region		30,916.
Sub-Saharan Africa	0	0	Grants to recipients located in region		661,227.
East Asia and the Pacific	0	0	Grants to recipients located in region		608,839.
South Asia	0	0	Grants to recipients located in region		364,960.
3 a Subtotal	0	0			3,818,100.
b Total from continuation sheets to Part I	0	1095			18,246,323.
c Totals (add lines 3a and 3b)	0	1095			22,064,423.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Russia & the Newly Independent States	0	0	Grants to recipients located in region		697,285.
North America	0	98	Program services	Field ministry	307,260.
Central America and the Caribbean	0	183	Program services	Field ministry	756,471.
South America	0	66	Program services	Field ministry	609,846.
Europe	0	141	Program services	Field ministry	595,502.
Middle East and North Africa	0	12	Program services	Field ministry	214,415.
Sub-Saharan Africa	0	290	Program services	Field ministry	4,361,281.
East Asia and the Pacific	0	162	Program services	Field ministry	114,495.
South Asia	0	51	Program services	Field ministry	321,522.
Russia & the Newly Independent States	0	92	Program services	Field ministry	660,132.
Totals					

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	Youth Ministry	165,218.	Wire transfer	0.		
		Central America and the Caribbean	Youth Ministry	8,538.	Wire transfer	0.		
		Central America and the Caribbean	Youth Ministry	18,403.	Wire transfer	0.		
		Central America and the Caribbean	Youth Ministry	5,030.	Wire transfer	0.		
		Central America and the Caribbean	Youth Ministry	152,295.	Wire transfer	0.		
		Central America and the Caribbean	Youth Ministry	47,405.	Wire transfer	0.		
		South America	Youth Ministry	20,959.	Wire transfer	0.		
		South America	Youth Ministry	352,971.	Wire transfer	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 40

3 Enter total number of other organizations or entities 0

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South America	Youth Ministry	19,243.	Wire transfer	0.		
		Europe	Youth Ministry	13,465.	Wire transfer	0.		
		Europe	Youth Ministry	112,306.	Wire transfer	0.		
		Europe	Youth Ministry	478,492.	Wire transfer	0.		
		Europe	Youth Ministry	47,229.	Wire transfer	0.		
		Europe	Youth Ministry	207,363.	Wire transfer	0.		
		Europe	Youth Ministry	12,355.	Wire transfer	0.		
		Europe	Youth Ministry	75,295.	Wire transfer	0.		
		Europe	Youth Ministry	44,628.	Wire transfer	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe	Youth Ministry	78,345.	Wire transfer	0.		
		Europe	Youth Ministry	19,154.	Wire transfer	0.		
		Europe	Youth Ministry	47,239.	Wire transfer	0.		
		Middle East and North Africa	Youth Ministry	18,922.	Wire transfer	0.		
		Sub-Saharan Africa	Youth Ministry	14,174.	Wire transfer	0.		
		Sub-Saharan Africa	Youth Ministry	273,931.	Wire transfer	0.		
		Sub-Saharan Africa	Youth Ministry	12,569.	Wire transfer	0.		
		East Asia and the Pacific	Youth Ministry	6,385.	Wire transfer	0.		
		East Asia and the Pacific	Youth Ministry	279,059.	Wire transfer	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	Youth Ministry	30,000.	Wire transfer	0.		
		East Asia and the Pacific	Youth Ministry	75,800.	Wire transfer	0.		
		East Asia and the Pacific	Youth Ministry	18,668.	Wire transfer	0.		
		East Asia and the Pacific	Youth Ministry	155,079.	Wire transfer	0.		
		East Asia and the Pacific	Youth Ministry	18,648.	Wire transfer	0.		
		South Asia	Youth Ministry	277,327.	Wire transfer	0.		
		South Asia	Youth Ministry	55,720.	Wire transfer	0.		
		Russia and the Newly Independent States	Youth Ministry	46,500.	Wire transfer	0.		
		Russia and the Newly Independent States	Youth Ministry	159,715.	Wire transfer	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Russia and the Newly Independent States	Youth Ministry	33,977.	Wire transfer	0.		
		Russia and the Newly Independent States	Youth Ministry	17,195.	Wire transfer	0.		
		Russia and the Newly Independent States	Youth Ministry	5,747.	Wire transfer	0.		
		Russia and the Newly Independent States	Youth Ministry	158,122.	Wire transfer	0.		
		Russia and the Newly Independent States	Youth Ministry	89,296.	Wire transfer	0.		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Tuition, room, and board	Central America and the Caribbean	95	96,079.	Wire Transfer	0.		
Tuition, room, and board	South America	17	34,892.	Wire Transfer	0.		
Tuition, room, and board	Europe	52	82,818.	Wire Transfer	0.		
Tuition, room, and board	Middle East and North Africa	8	12,010.	Wire Transfer	0.		
Tuition, room, and board	Sub-Saharan Africa	188	354,659.	Wire Transfer	0.		
Tuition, room, and board	East Asia and the Pacific	23	25,200.	Wire Transfer	0.		
Tuition, room, and board	South Asia	27	31,913.	Wire Transfer	0.		
Tuition, room, and board	Russia & the Newly Independent States	66	184,771.	Wire Transfer	0.		

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 2:

Our field supervision structure plays a key role in monitoring funds that are used outside of the United States. This happens through annual budgeting processes, a supervisor relationship, and field visits. Our regional directors, vice presidents, senior vice presidents, and group senior vice presidents make regular visits to the countries where we have ministry, and a financial review is a regular action step of these visits.

Funds wired outside of the U.S. must go through an approval process which identifies where the funds are going and the purpose for the funds being sent and who is receiving the funds. The approval process involves the regional office examining the request for funds and then formally submitting it to the senior vice president's office for approval. After the SVP has reviewed the request, it is forwarded to Young Life financial services which ensures the recipients and banks have been checked on the OFAC list. Other supporting documentation might also be requested at this time.

Finally, certain staff serving outside of the United States have purchase cards that are used to pay for appropriate business expenses. All purchases must go through appropriate sign off and approval process.

Part I, line 3:

In addition to the grantee selection and monitoring process, Young Life accounts for foreign expenditures according to the accrual basis of accounting using appropriate documentation and procedures such as

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

receipts and expense reports under an accountable reimbursement plan.

Schedule F, Part IV, Lines 1 and 2

The organization qualifies to answer yes to Schedule F, Part IV, Lines

1 and 2. However, they do not meet the filing thresholds for Form 926

or Form 3520.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		Banquets (event type)	Golf Events (event type)	22 (total number)	
Revenue	1 Gross receipts	21,805,475.	5,191,345.	1,755,691.	28,752,511.
	2 Less: Contributions	21,532,473.	4,470,601.	1,136,631.	27,139,705.
	3 Gross income (line 1 minus line 2)	273,002.	720,744.	619,060.	1,612,806.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	3,528,048.	2,107,897.	3,012,462.	8,648,407.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				8,648,407.
11 Net income summary. Subtract line 10 from line 3, column (d)				-7,035,601.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d)					
8 Net gaming income summary. Subtract line 7 from line 1, column (d)					

9 Enter the state(s) in which the organization conducts gaming activities: _____
a Is the organization licensed to conduct gaming activities in each of these states? Yes No
b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Schedule G, Part I, Line 3:

Young Life is recognized as a church and is exempt from applying to

register to solicit contributions in all states that require

registration.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization Young Life Employer identification number 84-0385934

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Young Life Foundation 420 N Cascade Ave Colorado Springs, CO 80903	84-6041371	501(c)(3)	8,554,419.	0.			Invest with support organization
In Faith PO Box 370 Villanova, PA 19085	23-1381400	501(c)(3)	44,200.	0.			Support for organization
Youth with a Mission 15750 W 63rd Ave Arvada, CO 80004	74-2587748	501(c)(3)	8,400.	0.			Support for organization
Matrix Ministries 6521 11th Ave NW Seattle, WA 98117	84-1578900	501(c)(3)	12,000.	0.			Support for organization
MCYM 540 N Cascade Ave Ste 300 Colorado Springs, CO 80903	74-2238462	501(c)(3)	32,827.	0.			Support for organization
Youth Mentoring Worldwide, Inc 116 South Mitchell Street Cadillac, MI 49601	46-3373660	501(c)(3)	17,000.	0.			Support for organization

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 7.
- 3** Enter total number of other organizations listed in the line 1 table 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

Money is transferred to a wholly owned supporting organization (Young Life Foundation) for investment purposes. Investment returns are transferred back to Young Life for program purposes. Young Life may provide other very small grants on a case by case basis. These grants are made to organizations that Young Life has contact with through the ministry to youth around the country.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

Young Life

Employer identification number

84-0385934

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input checked="" type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Newton Crenshaw President/CEO	(i)	319,716.	52,385.	73,289.	31,000.	23,154.	499,544.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Joshua Powell Metro Director II	(i)	5,425.	0.	326,533.	5,307.	11,418.	348,683.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) John Wagner SVP Global Cities Initiative	(i)	84,693.	0.	223,036.	13,632.	20,939.	342,300.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) Brent Cunningham Senior Vice President	(i)	74,880.	0.	163,931.	12,614.	22,404.	273,829.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) Wiley Scott Senior Vice President	(i)	117,762.	0.	116,311.	15,967.	23,004.	273,044.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) John M. Caldwell Chief Foundation Officer	(i)	144,744.	0.	76,340.	17,854.	16,050.	254,988.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) Ryan Wiggins National Director	(i)	2,280.	0.	219,513.	3,749.	12,023.	237,565.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) Steve Thompson COO	(i)	171,534.	0.	16,581.	19,845.	24,846.	232,806.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) Scott Brill CFO	(i)	181,599.	0.	7,208.	13,914.	22,404.	225,125.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) Chad Edwards Group Senior Vice President	(i)	116,196.	0.	45,574.	15,912.	25,543.	203,225.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) Paul Sherrill Vice President/Secretary	(i)	147,642.	0.	5,031.	17,053.	25,918.	195,644.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) Dave Briggs Treasurer	(i)	131,178.	0.	5,118.	15,152.	25,054.	176,502.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 1a:

Travel for spouse (companion) is available to all Young Life staff when needed for ministry or fundraising purposes. They assist with ministry needs by providing pastoral care - leading others in discussion, prayer, and worship. For fundraising purposes, the spouse's presence is often expected by donors. Travel for ministry or fundraising purposes is for a bona fide business purpose and it not treated as taxable compensation.

Ministerial housing allowances are available to all commissioned or ordained staff who are authorized to perform sacerdotal functions. The CEO, among other qualifying officers and highest compensated employees, received a housing allowance during the year. These allowances are treated as a non-taxable benefit.

The health club benefit is offered as a taxable benefit to all full-time Young Life staff. This benefit is available for up to \$250 a year.

Part I, Line 7:

The CEO's salary agreement provides for a performance bonus adjustment. The

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

board can adjust the bonus based on the percentage of annual goals achieved

by the CEO. The bonus percentage adjustment ranges from 0 to 15%. The board

encourages the CEO to set annual goals that are, where prudent, specific,

measurable, and that include a completion date.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Young Life** Employer identification number **84-0385934**

Part I		Types of Property			
	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts	
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles	X	9	65,144.	FMV-Similar Asset Sales
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	509	5,436,366.	Published Trade Price
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ (Furniture)	X	4	26,218.	FMV-Similar Asset Sa
26	Other ▶ (Miscellaneous)	X	4	20,600.	FMV-Similar Asset Sa
27	Other ▶ (Equipment)	X	2	10,888.	FMV-Similar Asset Sa
28	Other ▶ (Computers)	X	1	3,000.	FMV-Similar Asset Sa
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement		29		1
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?				X
b	If "Yes," describe the arrangement in Part II.				
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?			X	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?				X
b	If "Yes," describe in Part II.				
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M, Part I, Column (b):

The number of contributions represent the number of contributions received, not the number of items donated.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Name of the organization

Young Life

Employer identification number

84-0385934

Form 990

Young Life is a church and is therefore exempt from filing the Form

990, but does so voluntarily.

Form 990 Part III, Line 1

Young Life is a ministry to help adolescents around the world become

exposed to the person of Jesus Christ. This is accomplished in a

variety of ways designed to provide personal, religious experiences.

Included are weekly club meetings, small group Bible studies,

nationwide camping programs, short-term missions, and student exchange

programs.

Form 990, Part V, Line 4b, List of Foreign Countries:

Canada, Cayman Islands, Bermuda, Costa Rica,

Dominican Republic, Nicaragua, Portugal, Germany,

Colombia, Paraguay, Ethiopia, Malawi,

Tanzania, Czech Republic, Liberia, Spain,

Poland, Kenya, Uganda, Zimbabwe,

Chile, Guatemala, Armenia, Mozambique,

Haiti, Mexico, Hong Kong, Sweden,

Sierra Leone, Peru, Mali, Congo, Dem Rep,

El Salvador, South Africa, Swaziland, Rwanda,

Bangladesh, Belize, Ecuador, Switzerland,

Panama, Argentina, Norway, Bulgaria

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization Young Life	Employer identification number 84-0385934
--	--

Form 990, Part VI, Section A, line 1:

The Executive Committee is composed of the acting chair and vice chair of the board, the President, Chair of the Trustee Governance Committee, the Chair of the Finance Committee, the Chair of the Human Resources Committee, and the Chair of any other duly designated committees. The Chair and Vice-Chair of the board of trustees shall serve as Chair and Vice-Chair of the Executive Committee. The Executive Committee may exercise all of the authority of the board of trustees between meetings of the board of trustees.

Form 990, Part VI, Section B, line 11b:

The Form 990 is prepared by a third party preparer. The CFO and Treasurer review the 990 in detail. After their review, the Form 990 is electronically provided to the Young Life board of trustees for their review prior to filing.

Form 990, Part VI, Section B, Line 12c:

A copy of the conflict of interest policy and a form is sent out each year to all officers, directors, and key employees. They must return a signed copy of the form indicating any conflict of interest. Any conflict is reviewed by the legal department. Any decisions regarding a conflict are made by the board. Board members are restricted from voting on issues where a conflict of interest exists.

Form 990, Part VI, Section B, Line 15:

In July of each year, Young Life's Chief Human Resources Officer provides the CEO's compensation history and CEO comparative data to the Chair of the

Name of the organization Young Life	Employer identification number 84-0385934
--	--

Young Life board of trustees. The CEO provides a written review of performance-to-goal to the Executive Committee of the board after the end of each fiscal year. In addition, the CEO submits a complete assessment of Young Life. Other data may be included based on the CEO's current focus as requested by the Executive Committee. The Executive Committee will meet by phone to evaluate the CEO's performance against goals. Based on the CEO's performance and comparability data, the Executive Committee determines the bonus to be paid for the previous year and sets annual compensation for the upcoming year. A written summary of the discussion and decision is filed and documented in the human resources chair notebook.

Each year officers and key employees receive an employee performance evaluation from their supervisors. Human resources provides market comparisons as part of the determination of compensation. The Finance Committee and Executive Committee review and approve the total compensation increase for the mission. The decisions are contemporaneously recorded in the committee minutes.

Form 990, Part VI, Line 17, List of States receiving copy of Form 990:

AL, AK, AZ, AR, CA, CT, DC, FL, GA, HI, IL, KS, KY, LA, MD, ME, MA, MI, MN, MS, MO, NH, NJ, NM, NY
NC, ND, OH, OK, OR, PA, RI, SC, TN, TX, UT, VA, WA, WV, WI

Form 990, Part VI, Section C, Line 19:

Governing documents and the conflict of interest policy are available upon request. Financial statements are available on the Young Life website.

Form 990, Part VII Officers:

The officers that can purchase, sell, or transfer Young Life assets has been limited to the President, CFO, COO, Secretary, Treasurer,

Name of the organization Young Life	Employer identification number 84-0385934
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Assistant Secretary, and Assistant Treasurer.

Form 990, Part XI, line 9, Changes in Net Assets:

Intercompany Eliminations	3,159,626.
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Currency translations	27,547.
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Total to Form 990, Part XI, Line 9	3,187,173.
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**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization Young Life	Employer identification number 84-0385934
--	--

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
3E Geothermal LLC - 27-3872878 420 N Cascade Ave Colorado Springs, CO 80903	Holding Company	Colorado	0.	35,000.	Young Life
Creative Camping Services, LLC - 83-3701634 540 N Cascade Ave Colorado Springs, CO 80903	Youth Camps	Colorado	71,169.	45,514.	Young Life
YLX Travel, LLC - 47-3254415 420 N Cascade Ave Colorado Springs, CO 80903	Provide travel support for Young Life mission trips	Colorado	0.	0.	Young Life

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
Young Life Foundation - 84-6041371 420 N Cascade Ave Colorado Springs, CO 80903	Support Organization	Colorado	501(c)(3)	Line 12b, II	Young Life	X	
YL Malibu Club Ministry Affiliates 6545 Maple Rd Egmont, British Columbia, CANADA V0N 1N0	Support Organization	Canada	N/A		Young Life	X	
The Young Life Property Charitable Trust - 20-7203983, 420 N Cascade Ave, Colorado Springs, CO 80903	Contributions	Colorado	501(c)(3)	Line 12b, II	Young Life	X	
Young Life AME - 84-2305235 420 N. Cascade Ave. Colorado Springs, CO 80903	Facilitate ministry in geographic regions of Africa and Middle East	Colorado	501(c)(3)	Line 1	Young Life	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization?	
						Yes	No
Young Life EURO - 84-2345573 420 N. Cascade Ave. Colorado Springs, CO 80903	Facilitate ministry in geographic regions of Europe	Colorado	501(c)(3)	Line 1	Young Life	X	
Young Life FSU - 84-2330797 420 N. Cascade Ave. Colorado Springs, CO 80903	Facilitate ministry in geographic regions of Former Soviet Union	Colorado	501(c)(3)	Line 1	Young Life	X	
Young Life Asia Pacific - 84-2310675 420 N. Cascade Ave. Colorado Springs, CO 80903	Facilitate ministry in geographic regions of Asia Pacific	Colorado	501(c)(3)	Line 1	Young Life	X	
Young Life LAC - 84-2360682 420 N. Cascade Ave. Colorado Springs, CO 80903	Facilitate ministry in geographic regions of Latin American and	Colorado	501(c)(3)	Line 1	Young Life	X	
Youth Ministry Association - 47-4666743 420 N. Cascade Ave. Colorado Springs, CO 80903	Association of churches and ministry leaders	Colorado	501(c)(3)	Line 1	Young Life	X	
Crossroads International Charity Foundation 18 Baghramyan Ave. Yerevan, ARMENIA 0019	Camping ministry	Armenia			Young Life	X	
Young Life Belize 6066 University Blvd. City of Belmopan, Cayo, BELIZE	Youth ministry	Belize	501(c)(3)		Young Life	X	
Young Life Bulgaria Republic of Bulgaria, 2300 Pernik, Monte Car BULGARIA	Youth ministry	Bulgaria	501(c)(3)		Young Life	X	
Fundacin Young Life Colombia Calle 70A No. 4-41 Bogota D.C., COLOMBIA	Youth ministry	Colombia	501(c)(3)		Young Life	X	
Young Life Ceska z.u. V Zalomu 2948/1, Zabreh, 700 30 Ostrava CZECH REPUBLIC	Youth ministry	Czech Republic	501(c)(3)		Young Life	X	
Youth Ministries R.D.C. A No. 26, Ave Colonel Ebeya, Ville Province de CONGO (KINSHASA)	Youth ministry	Congo (Kinshasa)			Young Life	X	
Young Life Deutschland GmbH Kandern GERMANY	Youth ministry	Germany	501(c)(3)		Young Life	X	

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization?	
						Yes	No
Young Life Limited Sheung Wan HONG KONG	Youth ministry	Hong Kong	501(c)(3)		Young Life	X	
Vida Joven, A.C. Calle 16 de Septiembre #92, Colonia Centro Queretaro, MEXICO 76000	Youth ministry	Mexico			Young Life	X	
Young Life Lindebergasen 36A Oslo, NORWAY 1068	Youth ministry	Norway			Young Life	X	
Young Life Polska ul. Polwiejska, nr 25, lok. 3, miejsc. Poznan, POLAND	Youth ministry	Poland	501(c)(3)		Young Life	X	
Young Life - Misso Para Jovens Rua dom Luis Ataide, No. 106, 2785-589 S. Do Lisboa, PORTUGAL	Youth ministry	Portugal	501(c)(3)		Young Life	X	
Young Life South Africa NPC Limpopo SOUTH AFRICA	Youth ministry	South Africa	501(c)(3)		Young Life	X	
Fundacin Young Life 17820 Banyoles Girona, SPAIN	Youth ministry	Spain	501(c)(3)		Young Life	X	
Young Life Sverige Vastanbergahojden 10 Vallentuna, SWEDEN 18637	Youth ministry	Sweden			Young Life	X	
Young Life South Africa NPC, Eswatini Lot 619, Extention 6, Ingwenya St., Box 2516 Manzini, Eswatini, SOUTH AFRICA	Youth ministry	South Africa			Young Life	X	
The Registered Trustees of Young Life Trust P.O. Box 11454 Dar es Salaam, TANZANIA	Youth ministry	Tanzania	501(c)(3)		Young Life	X	
Young Life Plot 3 Parliament Ave., Raja Chambers, 2nd F UGANDA	Youth ministry	Uganda	501(c)(3)		Young Life AME		X
Young Life Bulawayo ZIMBABWE	Youth ministry	Zimbabwe	501(c)(3)		Young Life	X	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)	X	
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) Young Life Foundation	B	8,554,519.	Payment accounts
(2) Young Life Foundation	C	31,230,080.	Contribution accounts
(3) Int'l Div - Africa	C	1,574,900.	Contribution accounts
(4) Int'l Div - FSU	C	947,000.	Contribution accounts
(5) Int'l Div - Asia	C	658,600.	Contribution accounts
(6) Int'l Div - LAC	C	500,000.	Contribution accounts

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) Int'l Div - Euro	C	205,000.	Contribution accounts
(8) Young Life Foundation	M	401,548.	National Funding/Revenue account
(9) Young Life Foundation	N	401,548.	National Funding/Revenue account
(10) 3E Ministries	E	53,221.	Book Value
(11)			
(12)			
(13)			
(14)			
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. Young Life	Taxpayer identification number (TIN) 84-0385934
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 420 N Cascade Avenue	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Colorado Springs, CO 80903	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

Dave Briggs, Treasurer

- The books are in the care of ▶ 420 N Cascade Avenue - Colorado Springs, CO 80903
Telephone No. ▶ 719-381-1800 Fax No. ▶ _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until August 16, 2021, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ▶ calendar year _____ or
 ▶ tax year beginning OCT 1, 2019, and ending SEP 30, 2020.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.